#### MINUTES

## CIVIL SERVICE COMMISSION MEETING

Wednesday, January 13, 2016, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

# 9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

#### 10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:06 A.M.

<u>COMMISSIONERS PRESENT: DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE</u> <u>COMMISSIONERS ABSENT: AFRIAT</u>

Minutes of the meeting of Wednesday, January 6, 2016, for approval APPROVED.

<u>Consideration of Consent Calendar</u> <u>APPROVED.</u>

**Unfinished Business** 

1. Petition of **MARLENE MORALES** for a hearing on her twenty (20) day **suspension**, effective April 6, 2015, from the position of Child Support Officer II, Child Support Services Department, **Case No. 15-103**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, AUBREY ELLIS, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).

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# <u>Unfinished Business (continued)</u>

2. Petition of **JAMES TAYLOR** for a hearing on his **discharge**, effective November 21, 2014, from the position of Adoptions Assistant, Department of Children and Family Services, **Case No. 14-394**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JEFFREY E. HAUPTMAN, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION.

#### **New Business**

- 3. Petition of **ROGER MARTZ** for a hearing on his thirty (30) day **suspension**, effective October 26, 2015, from the position of Senior Information Systems Analyst, Internal Services Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 15-318**.

  HEARING GRANTED HEARING OFFICER TO BE ASSIGNED. (ED LEWIS, COUNTY COUNSEL, DID NOT ADVISE THE COMMISSION.)
- Petition of SAMUEL SALCEDO for a hearing on his fifteen (15) day suspension, effective November 9, 2015, from the position of Eligibility Worker II, Department of Public Social Services, Case No. 15-317.
   HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
- 5. Petition of **MARY DAVIS** for a hearing on her **discharge**, effective October 30, 2015, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 15-319**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 6. Petition of **PITWATI BOENTARAN** for a hearing on the Director of Personnel's denial of her appeal of the **disqualification** received in the examination for Supervising Children's Social Worker, based on her claim of a Civil Service Rule 25 violation, **Case No. 15-309**. HEARING DENIED. COMMISSIONER HERNANDEZ DISSENTED.
- 7. Petition of **AMY FUJIKAWA** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Assistant Regional Administrator, **Case No. 15-308**.

  THE COMMISSION VOTED TO SEAL THE RECORD. HEARING DENIED.
- 8. Petition of **ADRIAN GONZALEZ** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Assistant Regional Administrator, **Case No. 15-293**. HEARING DENIED.

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# New Business (continued)

9. Petition of **MARIA NGUYEN** for a hearing on the Director of Personnel's denial of her appeal of the **exam score** received in the examination for Geographic Information System Specialist, based on her claim of a Civil Service Rule 25 violation, **Case No. 15-294**. DENIED AS UNTIMELY.

## **Miscellaneous**

 Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission. NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:25 A.M.

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#### **CLOSED SESSION**

Consideration of confidential peace officer appeals pursuant to Copley Press.

## **Unfinished Business**

- 11. Petitioner's request for a hearing on his **discharge**, effective December 9, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-21**.

  ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, HUGO S. ROSSITTER, TO SUSTAIN THE DEPARTMENT.
- 12. Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective January 2, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-26**.

  RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
- 13. Petitioner's request for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective January 2, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-27**.

  RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
- 14. Petitioner's request for a hearing on his **discharge**, effective April 20, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-167**.

  RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

#### **New Business**

15. Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective November 9, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-330**.

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

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# **CLOSED SESSION (continued)**

# New Business (continued)

16. Petitioner's request for a hearing on his suspension not to exceed thirty (30) days following judgment of a criminal matter, effective November 5, 2015, from the position of Sergeant, Sheriff's Department, Case No. 15-331.

HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED.

17. Petitioner's request for a hearing on his thirty (30) day suspension, effective November 19, 2015, from the position of Detention Services Officer, Probation Department, Case No. 15-327.

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

Petitioner's request for a hearing on his twenty (20) day suspension, effective November 16, 18. 2015, from the position of Deputy Probation Officer II, Probation Department, Case No. 15-325.

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

- 19. Petitioner's request for a hearing on his discharge, effective October 26, 2015, from the position of Deputy Probation Officer II, Probation Department, Case No. 15-322. HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED.
- 20. Petitioner's request for a hearing on her discharge, effective November 2, 2015, from the position of Detention Services Officer, Probation Department, Case No. 15-326. HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:27 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKE DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:27 A.M.

1/13/16 - 5 - Legal Advisor:
Ed Lewis

Head, Civil Service Commission:
Steve Cheng

Head Commission Specialist:

Luz Delgado

APPROVED BY THE CIVIL SERVICE COMMISSION ON JANUARY 20, 2016

Lourence D. Crocker

Lawrence D. Crocker Executive Director

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